

Contract Instructor Selection Criteria

The Incident Command System

AND

Introduction to Unified Command for Multi-Agency and Catastrophic Incidents

This three day In-Service will address both of the two-day courses named above. Successful attendees will be placed on both instructor lists. Please answer every question completely as your responses weigh heavily in the selection process.

General Requirements

1. At least ten (10) years of progressive fire and emergency service experience.
2. A minimum of an Associate's Degree or equivalent experience, preferably in the fire science field. Preferred qualifications: Bachelor's Degree or equivalent with a strong emphasis in the fire science field. (Please provide certificates, diplomas, transcripts, or equivalent training material in order to satisfy this requirement).
3. Must have demonstrated teaching experience in mid-level fire service courses. Prefer additional experience in conducting simulation exercises.
4. Must have demonstrated experience in or a thorough knowledge of:
 - a) FIREScope Incident Command
 - b) Unified Command / Area Command
 - c) FIREScope ICS forms

The candidate must provide information that demonstrates this knowledge and response experience as an Incident Commander or member of the General Staff at incidents where at least three General Staff positions were utilized. The candidate must describe three (3) incidents where this occurred and describe why those General Staff positions were implemented (no more than one-half page per incident).

5. In addition to the experience described in item 4, candidate should have a strong background in the application of the Incident Command System in mutual-aid and Unified Command situations.
6. Knowledge in the use of computers.
7. Evaluation of teaching ability: Assessment may be made of instructional ability of new contract instructors during the training phase. A significant aspect of this assessment is the ability to present material in a manner that achieves the transfer of meaningful information while considering the human dignity of those exposed to the learning experience. Failure to achieve this will be cause for ineligibility or removal from the contract instructor's list.